## **HEALTH & SAFETY POLICY**





Green Piling aims to be a leader in Health & Safety, delivering safe products and services for specialist foundation industries. All employees shall contribute to this achievement through commitment to safe working and participation by everyone to a Safety-First Culture.

Green Piling Ltd regards the promotion of Health and Safety at Work and environmental protection as an essential objective for all people who work directly or indirectly for the company.

The Company will do all that is reasonably practicable to prevent personal injury and illness to employees and others not in our employment, and to protect property and the environment from reasonably foreseeable damage. In particular, the Company will take steps to:

- Ensure adequate resources are available to meet the requirements of the policy;
- Fulfil our legal and other requirements, to comply with safety legislation, reports and approved codes of practice;
- Provide and maintain safe systems of work to adequately control the health and safety risks arising from our work activities;
- Maintain processes for consultation and participation of our employees on matters affecting their health and safety;
- Provide and maintain safe plant and equipment;
- Ensure safe handling and use of substances;
- Provide information, instruction and supervision for employees;
- Ensure all employees are competent to do their tasks, and to give them adequate training;
- Maintain safe and healthy working conditions for the prevention of work-related injury and ill health;
- Work together with our clients, to meet their requirements and to improve standards of health and safety on site;
- Promote the reporting of hazards & near misses to improve standards across all parts of the business;
- Maintain a programme of monitoring all the Company's operations to detect and eliminate hazards and reduce OH&S risks;
- Continually monitor the effectiveness of the policy, revise as necessary and bring any changes made to the attention of all staff.

This Policy will provide a framework for setting objectives based on appropriate experience, knowledge, monitoring activities and our strategy to achieve continual improvement in OH&S performance.

This policy shall be reviewed annually or at any change of circumstances such as changes in law, the introduction of new processes, machinery or working environments. This Policy shall be brought to the attention of all employees.

Green Piling Ltd has a Safety-First Culture

Michael Mason

Managing Director, Green Piling LTD

Adopted June 2024 Review by June 2025